


The Organization's OH&S Policy is a commitment to comply with the requirements of the OH&S Management System and to continually improve its effectiveness.

The principles and objectives of the OH&S Policy are:

- To build a work culture where safety always comes first - the safety of employees and public shall take precedence over the Organization's commercial interests.
- To provide and maintain safe and healthy working conditions.
- To regard all industrial incidents as preventable.
- To provide adequate and proper facilities, equipment, and safety gear; plus ensure its correct use.
- To ensure that all employees are involved in the improvement of the OH&S system and acknowledge that their responsibilities include taking reasonable care of their own health and safety, and that of others in the work place; through proper induction, effective job instruction, training, tool box talks and with proper supervision throughout their employment.
- To carry out an incident prevention program, ascertaining the cause and taking corrective action which will be reviewed with a risk assessment for every incident whether it has caused an injury or not.
- To ensure that all the requirements and recommendations of statutory and regulatory bodies and other requirements are followed.
- To carry out regular safety inspections and safety audits.
- To ensure that the OH&S objectives established by the management are pursued and reviewed.



17 11
2019

NABIL ISKANDER
Executive Director


ENVIRONMENTAL POLICY INSTANTACCESS

Instant Access is committed to the conservation and improvement of the environment and to minimizing the environmental impacts arising from its activities.

Instant Access will manage its operations in ways that are environmentally sustainable and economically feasible and provide appropriate environmental education program for its employees.

The principles of the Environmental Policy are:

- as a minimum, to comply with the requirements of relevant legislation;
- to make efficient and environmentally responsible use of energy and water;
- to promote environmentally responsible procurement of goods and services;
- to minimize waste production, to reuse or recycle waste where appropriate;
- to reduce and, prevent pollution;
- to minimize any adverse environmental impact of any new company development;
- to maintain company property in an environmentally sensitive way;
- to minimize the adverse environmental impact of the decommissioning and disposal of company assets.



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