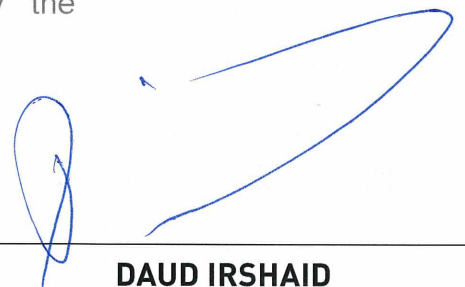


**The Organization's OH&S Policy is a commitment to comply with the requirements of the OH&S Management System and to continually improve its effectiveness.**

## **The principles and objectives of the OH&S Policy are:**

- To build a work culture where safety always comes first - the safety of employees and public shall take precedence over the Organization's commercial interests.
- To provide and maintain safe and healthy working conditions.
- To regard all industrial incidents as preventable.
- To provide adequate and proper facilities, equipment, and safety gear; plus ensure its correct use.
- To ensure that all employees are involved in the improvement of the OH&S system and acknowledge that their responsibilities include taking reasonable care of their own health and safety, and that of others in the work place; through proper induction, effective job instruction, training, tool box talks and with proper supervision throughout their employment.
- To carry out an incident prevention program, ascertaining the cause and taking corrective action which will be reviewed with a risk assessment for every incident whether it has caused an injury or not.
- To ensure that all the requirements and recommendations of statutory and regulatory bodies and other requirements are followed.
- To carry out regular safety inspections and safety audits.
- To ensure that the OH&S objectives established by the management are pursued and reviewed.



**DAUD IRSHAI**  
CHIEF OPERATING OFFICER